

Southwest Tech is committed to providing a welcoming environment and a sense of community where all employees can experience success. We empower and inspire all members of the Southwest Tech community to embrace differences, defend human dignity, and respect the richness of values and ideas that each person brings to the college.

**POSITION
APPLY BY
HIRE DATE**

**Precision Agronomy Adjunct Instructor [Part time/Non benefitted]
Open Until Filled
To Be Determined**

**DIVISION
REPORTS TO
CLASSIFICATION
POSTING DATE**

Agriculture
Academic Lead
Salaried (Exempt)
May 5, 2025

SUMMARY

Southwest Tech is seeking a qualified adjunct instructor to teach in our new Precision Agronomy Associate Degree program at Southwest Tech in Fennimore, WI. Primary course subject matter will include Geographic Information Systems (GIS) and on farm applications. These positions will begin teaching courses on August 18, 2025.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE

- Provide instruction to students in the following course: Applications of GIS in Agriculture
- Prepare and deliver course content to maximize student learning which includes but is not limited to developing course syllabi, organizing day-to-day lessons, lab set-up, and student assessment.
- Supervise & maintain lab/shop areas and incorporate agriculture equipment safety into instruction
- Collaborate with other program instructors to manage a program budget to purchase and maintain supplies
- Maintain strict confidentiality of student information – Family Educational Rights Privacy Act (FERPA)
- Other tasks and projects as assigned.

TRAINING, SKILLS AND EXPERIENCE

- Two-year associate's degree in agriculture or agronomy plus related work experience required. Work experience must demonstrate knowledge of GIS systems.
- Employed in the agricultural field within the last 5 years
- Highly preferred to have experience working with:
 - AgLeader SMS
 - John Deere Operations Center
 - Sentra
 - Weather GIS software: Davis Instruments, WeatherLink, and Weather Underground
- Agriculture data collection, management, and decision making related to field boundaries, prescriptions, and remote sensing.
- Teaching/presentation experience preferred
- Ability to work effectively in a team-based, quality environment
- Ability to effectively communicate, both orally and in writing
- Valid Driver's License
- Computer knowledge of Microsoft Office, spreadsheet application software, email, and internet

PHYSICAL REQUIREMENTS STATEMENT

- Southwest Tech is committed to creating an inclusive and accessible workplace. While certain job roles may require physical capabilities, we welcome applicants of all abilities and are committed to providing reasonable accommodations throughout the hiring process and in the workplace.

APPLICATIONS

Internal and External applicants complete and submit the online employment application at www.swtc.edu/jobs. For questions regarding the application process, or if you need an accommodation, please email Human Resources at humanresources@swtc.edu or **608.822.2314**. (TDD: 608.822.2072)

SALARY RANGES

Bachelor's (BS) Equivalency range \$45,518 - \$55,467

Advanced (AS) Equivalency & Master's (MS) Equivalency range \$49,792 - \$60,677

BENEFITS/SERVICES

Our comprehensive benefit package includes the following and much more:

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| • Health Insurance | • Health Club Access | • Additional Voluntary Benefits |
| • Dental Insurance | • Wisconsin Retirement System Contribution | • Paid Time Off |
| • Vision Insurance | • On-campus day care (hourly rate charged) | |
| • Life Insurance | • College Savings Program | |
| • Long-Term Disability | | |
| • Health Savings Account | | |

SELECTION PROCESS

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer may be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.